



"Finally, someone delivers on the promise of talent development over the Internet!"

Delivering on the Promise

The InnerTalent™ Development Platform provides truly interactive training that is scalable and affordable for all levels of your organization. We offer an end-to-end system that is tailored to each individual and ties your training methodology to your organization's values, vision, and mission, all over the Web.



Develop Talent Faster

The InnerTalent Development Platform can help your organization overcome these critical challenges:

- Retention
- Bench strength and succession
- Adapting to new technologies
- Dealing with outsourcing
- Responding to market forces

Beyond Web Courseware

Now your organization can deliver highly targeted, quality training experience previously available in a classroom setting at each person's computer. The InnerTalent Development Platform provides more than electronic page turning or a limited library of courses you must choose from.



InnerTalent™ delivers organization-wide talent development!

Are you still looking for new and cost-effective ways to deploy training throughout your organization?

Traditional training is expensive. The cost of professional trainers, travel and time lost on the job is **considerable**. This is why every large organization struggles with the cost of deploying training widely. Yet, enlightened organizations realize that **talent** exists *everywhere* in the organization, not just at the highest levels. What are you doing today to develop that talent? Are your current training plans and methodologies sufficient to achieve your organization's goals?

What if you found an end-to-end training system that didn't require classrooms?

The InnerTalent Development Platform provides:

- **Benchmarking** of individuals against top performers in your specific jobs and roles
- A comparative starting point that identifies individual strengths and weaknesses in the context of specific jobs or roles
- An electronic community where others become partners in the process of improving self-awareness, empathy and behavioral change
- Interactive **development programs** tailored for each individual
- Skill development driven by **your competency models** and individual assessments

What if you could deliver targeted training driven by your organization's values, vision, and mission, at each person's computer?

The InnerTalent Development Platform provides training:

- Within the context of each job or role
- Based on your organization's unique competency models
- Using **your organization's shared language, culture, and brand**
- Blended into your overall talent development process

...resulting in **people with new talents doing better work.**



Scaleable talent development at a significantly reduced cost

InnerTalent™ delivers classroom quality training at each person's computer

In a perfect world, Instructor Led Training (ILT) and one-on-one coaching is the way to go. Unfortunately, time and money are huge constraints for both of these options. The InnerTalent Development Platform delivers both the content and context of classroom training at each person's computer, but faster, more accessibly, and at significantly less cost. Our technology benchmarks individuals across a broad spectrum of skills mapped to your organization's competency models. The result is an individualized profile specific to the competencies your organization defines as important to each job or role. The profile allows us to provide personalized development programs based on your organization's competency models.

The promise of the Internet delivered with the best technology and one-on-one methods for personal development available today

InnerTalent's patent-pending approach combines the power of the Internet with the best personal development technology available today. By automating the best practices of top personal coaches and trainers, we can offer highly effective personal development programs tied to your organization's unique requirements. The InnerTalent Development Platform provides consistent, relevant, scaleable coaching and training at a significantly reduced cost compared to ILT, all in an interactive Web environment. Now you can do more to help more people be all they can be.



The InnerTalent™ Development Platform compared to other approaches

	InnerTalent Development Platform	One-on-One Coaching or Training	Instructor Led Training	Web Courseware
Use <i>your</i> organization's competency model for job/role	Y	Y	Y	N
<i>Customized</i> training/development programs for each <i>individual</i>	Y	Y	N	N
<i>Assess and benchmark</i> individuals for job/role using your organization's competency model	Y	N	N	N
<i>Rapid deployment</i> of new applications on demand	Y	N	N	N
Can be deployed <i>cost effectively</i> at all levels of the organization	Y	N	N	Y

Career Evolution will work with ANY of your existing development efforts.

Contact us now to find out how you can put the power of Career Evolution to work for your people today.