

Interview Success Guide - Healthcare Worker TM

Innermetrix, Inc.
Innermetrix Talent Profile of Jay Niblick

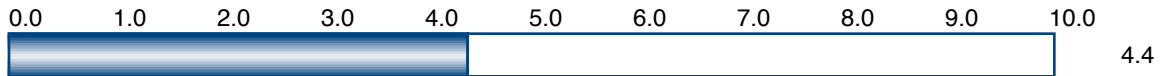
Interview Success Guide - Healthcare Worker Summary

Report Summary

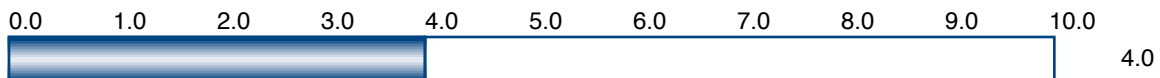
This graph summarizes the 3 categories that comprise this Innermetrix Talent Profile. A description and mean score for each category is on the following page. This Interview Success Profile will show you your greatest soft skills and strengths so you can show them off in the interview, and make you aware of some of your weaker areas so you are prepared to show how they are not an issue. It is meant to be used in conjunction with the IMX Interview Success Guide. If you do not have a copy of this FREE guide visit (www.innermetrix.com/interviewing) to download your copy now.

Report Component Graphs

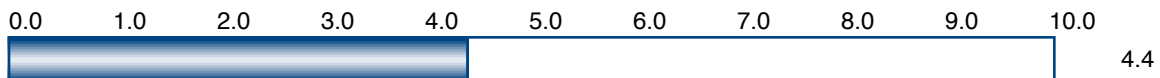
Healthcare Team Orientation



Patient Care Orientation



Patient Relations



Category Overviews

Healthcare Team Orientation (4.4)

How well does Jane work within a team environment? This measures Jane's understanding of others, her desire to be part of a team, and her overall ability to partner closely with others to achieve the best care for patients.

Patient Care Orientation (4.0)

What is Jane's orientation to her patient's care? This measures those factors which directly affect Jane's ability to provide effective, professional-level patient care.

Patient Relations (4.4)

How well does Jane communicate with patients? This measures Jane's ability to listen to, and respond to, the patient in an objective and professional manner.

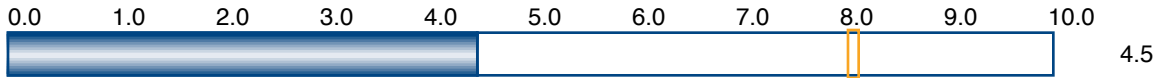
Healthcare Team Orientation

Category Description

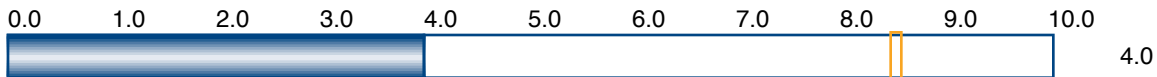
How well does Jane work within a team environment? This measures Jane's understanding of others, her desire to be part of a team, and her overall ability to partner closely with others to achieve the best care for patients.

Category Component Graphs

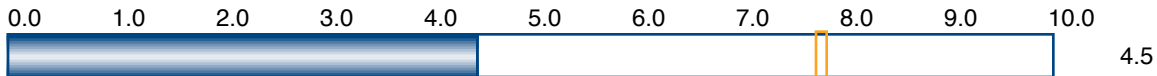
Attitude Toward Others



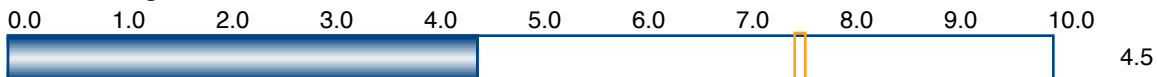
Freedom From Prejudices



Personal Relationships



Surrendering Control



Category Component Descriptions

Attitude Toward Others (4.5)

evaluates Jay's ability to maintain a positive, open and objective attitude towards others.

Freedom From Prejudices (4.0)

evaluates Jay's ability to prevent prejudices from entering into and affecting an interpersonal relationship.

Personal Relationships (4.5)

evaluates how motivated Jay is in forming personal relationships with the people with whom she works.

Surrendering Control (4.5)

evaluates Jay's ability to surrender control of a given situation or outcome to another person or a group of people.

Jay Niblick

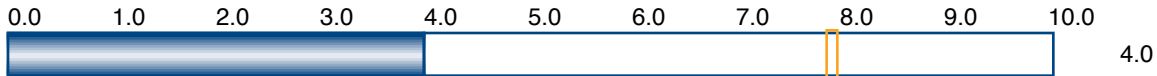
Patient Care Orientation

Category Description

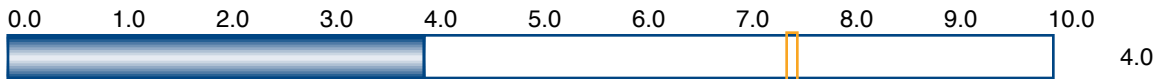
What is Jane's orientation to her patient's care? This measures those factors which directly affect Jane's ability to provide effective, professional-level patient care.

Category Component Graphs

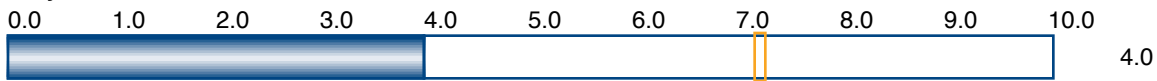
Attention To Detail



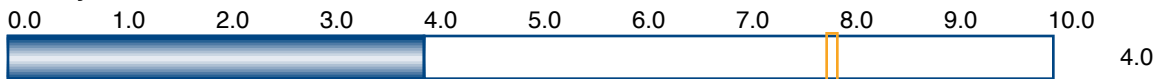
Proactive Thinking



Project and Goal Focus



Quality Orientation



Category Component Descriptions

Attention To Detail (4.0)
evaluates Jay's ability to see and to pay attention to details.

Proactive Thinking (4.0)
evaluates Jay's ability to determine the future implications of current decisions and actions.

Project and Goal Focus (4.0)
evaluates Jay's ability to stay on target regardless of circumstances.

Quality Orientation (4.0)
evaluates Jay's affinity for seeing details, grading them against a preset standard (either her own or externally assigned), and identifying flaws.

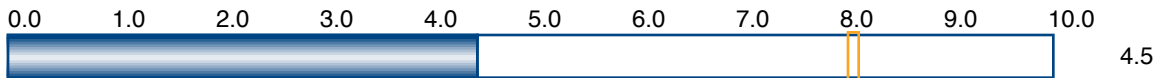
Patient Relations

Category Description

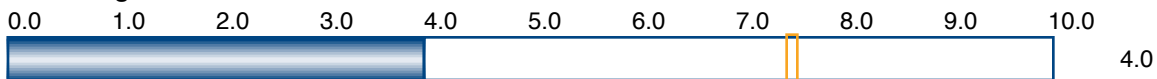
How well does Jane communicate with patient's? This measures Jane's ability to listen to, and respond to, the patient in an objective and professional manner.

Category Component Graphs

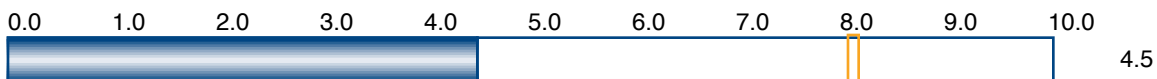
Empathetic Outlook



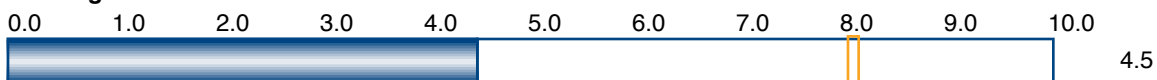
Evaluating What Is Said



Human Awareness



Relating To Others



Category Component Descriptions

Empathetic Outlook (4.5)

evaluates Jay's capacity to perceive and understand the feelings and attitudes of others or to place herself in the shoes of another.

Evaluating What Is Said (4.0)

evaluates Jay's openness toward other people and her willingness to hear what others are saying, rather than what she thinks they should say or they are going to say.

Human Awareness (4.5)

evaluates Jay's ability to be conscious of the feelings and opinions of others; and to value others as people instead of just as their organizational role or value.

Relating To Others (4.5)

evaluates Jay's ability to coordinate personal insights and knowledge of others into effective interactions.

Jay Niblick